



HARD HAT SERVICES™
Engineering, Construction and Management Solutions

Hard Hat Services Acquires Kouba Engineering



Hard Hat Services is pleased to announce the acquisition of Kouba Engineering of Hales Corners, Wisconsin. Kouba Engineering provides Engineering and Consulting for Industrial and Municipal Water and Wastewater applications both domestically and internationally. With the combined expertise of Hard Hat Services and Kouba Engineering, we are now more capable than ever to design and build clean, green, sustainable solutions for our clients, including overseas engagements.



John Kouba, P.E., founder of Kouba Engineering, brings over 28 years of experience in water and wastewater solutions to the Hard Hat team. Mr. Kouba possesses extensive expertise in aerobic and anaerobic wastewater treatment systems, biogas/biomass to energy, hazardous waste management, air pollution control design and technology transfer engagements. Mr. Kouba has performed hundreds of engagements globally with Fortune 500 clients in the Food, Beverage, Textile, and Metals markets. Mr. Kouba has authored numerous studies and is a frequent presenter and lecturer at association meetings and University forums. He is a member of the American Society of Civil Engineers, the American Water Works Association and the Water Environmental Federation. Mr. Kouba has been engaged with numerous engineering design and construction projects in North America, South America, Europe and Asia. John holds a Bachelor of Science degree in Civil Engineering and Environmental Engineering from the University of Wisconsin at Madison. He has completed all coursework for attainment of the Master of Science degrees in the same discipline. John is a registered Professional Engineer in the states of Georgia, Illinois, New Jersey, North Carolina, South Carolina, Tennessee and Wisconsin.



Tom Blair, President of Hard Hat Services, commented on the acquisition, “As client problems, technologies and regulations get increasingly more complex and global, we must increase our knowledge and experience to deliver optimal results for our clients. Adding Kouba Engineering’s depth of knowledge and experience increases our capabilities, allows us to serve our clients globally, and strategically positions us for further growth.”



Hard Hat Services is a full-service general contractor and licensed engineering firm offering a wide range of construction management and engineering services. Our extensive environmental experience as well as our common sense approach to implement cost effective, reliable solutions provides the results you need for your critical projects. We ensure your projects run smoothly from beginning to end. Feel free to contact us at Hard Hat Services, 877-637-9470, with any questions or visit our web site at www.hardhatinc.com.